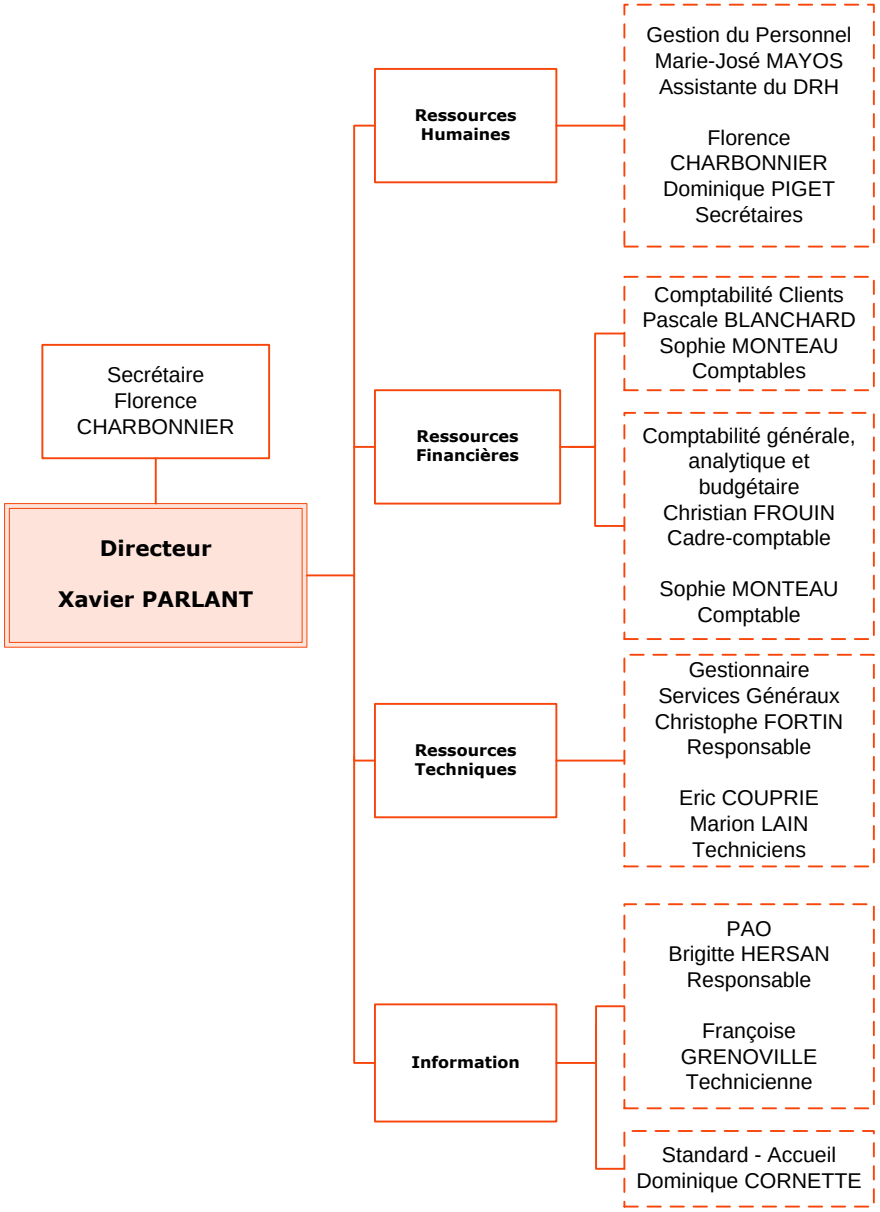Organigramme Ressources Humaines et Financières